

NEWS

MINIMUM WAGE INCREASE

On February 26th, the National Salary Commission announced a 20% increase in the minimum wage for employees in the non-sectorized private sector. After meetings held by the tripartite body –the President, business leaders, and union representatives– the decision regarding the percentage of the increase, as well as the new national minimum wage rates, was formalized through Resolution No. CNS-01-2025.

The increase will be applied in two phases: 12% to be introduced on April 1st of this year, and the remaining 8% to be introduced on February 1st, 2026.

For large companies, starting on April 1st, the minimum wage will be RD\$27,988.80; and from February 1st, 2026, it will be RD\$29,988.00.

For medium-sized companies, starting on April 1st, the minimum wage will be RD\$25,656.96; and from February 1st, 2026, it will be RD\$27,489.60.

For small companies and microenterprises, starting on April 1st, the minimum wage will be RD\$17,193.12 and RD\$15,860.32; and from February 1st, 2026, it will be RD\$18,421.20 and RD\$16,993.20, respectively.

As for security guards and field workers, starting on April 1st, the minimum wage will be RD\$22,990.80 and RD\$666.40; and from February 1st, 2026, it will be RD\$24,633.00 and RD\$714.00, respectively.

To check the category of your company, you can visit the portal of the Ministry of Industry, Commerce, and Mipymes (MICM) and consult Resolution No. 030-2023, Business Classification for MIPYMES. This document provides detailed information on the classification criteria for small and medium-sized enterprises and to determine the new minimum wage classification that applies. **The new wages are the following:**



Company Category	Current Salary Resolution 1-2023	Increase Resolution 1-25 (April 2025) – 12%	Increase Resolution 1-25 (April 2025) – 8%	New Salary February 2026
Large Enterprises	24,990.00	2,998.80	1,999.20	29,988.00
Medium Enterprises	22,908.00	2,748.96	1,832.64	27,489.60
Small Enterprises	15,351.00	1,842.12	1,228.08	18,421.20
Micro Enterprises	14,161.00	1,699.32	1,132.88	16,993.20
Security Guards	20,527.00	2,463.30	1,642.20	24,663.00
Agricultural workers	595.00	71.40	47.60	714.00

(*) Dominican Pesos

This summary contains only general information about the matters addressed and does not constitute legal advice. We recommend seeking specific legal assistance for each case.

For more information and legal assistance, please contact us at info@ulises Cabrera.com / 809.566.7111

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